



e-BULLETIN: November 2016

ALBERTA COLLEGES + INSTITUTES FACULTY ASSOCIATIONS

<http://www.acifa.ca/>

The ACIFA Climate Survey is currently live until Friday, December 16th, 2016 at 11:45 p.m.
To complete the survey please click on the link in the email that was sent by ACADFA on November 16.
If you have any questions please contact your faculty association office
or the ACIFA office at 780-423-4440.
Thank you for participating.

CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS (CAUT)

<http://www.caut.ca/>

PIZZA PARTY

**Tuesday November 15
7 - 10 PM**

**ST. ANDREW HEIGHTS COMMUNITY CENTRE
2504 - 13th Avenue NW
(just off university drive NW on the #9 bus route)**

**YOU BRING A GUEST
and
A SALAD OR DESSERT**

WE WILL PROVIDE

**AVATARA HEARTHSTONE PIZZA
(Gluten-Free, Diabetic and Low Carb Friendly,
Lactose Intolerant, and Vegan/ Vegetarian Options)**

**BEVERAGES
(Alcoholic & Non- alcoholic)**

Music, laughter and good times

RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP

**THE FOLLOWING WRITTEN REPORTS WERE PRESENTED
AT THE ACADFA EXECUTIVE MEETING
OCTOBER 27, 2016**

Interim President - Justin Waddell

On October 4th, I attended the Post-Secondary Learning Act (PSLA) Consultation Session at the University of Calgary along with ACADFA Office Manager, Patti Dawkins. The session was useful in that it helped to provide some perspective on the concerns of other groups (Graduate Students, Librarians, Management, etc.) from a number of other institutions.

I participated in several email and conference calls with ACIFA towards the completion of a formal response to the Discussion Guide on changes to the PSLA. The final document was forwarded to the Ministry on October 17th.

As per the Letter Of Understanding (LOU) and in consultation with the Director of HR, we were able to confirm membership for the Academic Rank Placement, Promotion and Appeal Committee (ARPPAC). Our first meeting will occur on October 31.

Fall:

ARPPAC Co-Chairs: Jill Brown & Justin Waddell (Interim NAC Chair) Member: Natali Rodrigues
Member: Ashley Scarlett Member: Mark Clintberg Member: Kathryn Shailer

Winter:

ARPPAC Co-Chairs: Jill Brown & NAC Chair: Chris Frey Member: Justin Waddell Member: Ashley Scarlett Member: Mark Clintberg Member: Kathryn Shailer

Thank you to those members that have been able to volunteer their time and energy for this important committee.

ACADFA Grievance Officer, Jeff Lennard and I attended Joint consultation October 18th where we addressed concerns around Replacement Faculty for Discretionary Leave and began discussions towards reviewing the College's Hiring Guidelines among other topics. The meeting was collegial and brought forward some initial consultation on faculty and administrative issues.

Near the end of the October, I had my monthly 1:1 meetings with the President/CEO and the Vice President Research and Academic Affairs (VPRAA). Both meetings addressed the College's presentation of the Community Initiatives Program (CIP) and Sustainability Plan to the Ministry as well as overall college climate with the introduction of the new Collective Agreement (CA).

ACADFA Representative to the Board of Governors - Ian Fitzgerald

The Board continues to be operating with a reduced complement of members. Accordingly, elections have been needed to replace certain positions: Susan Thomas now is acting Chair; Reid Cummings now chairs the Finance and Audit committee; Larry Claussen now chairs the Advancement committee and serves as vice-Chair of the board and Martin Kratz is board secretary (new position) as well as chair of the Human Resources (HR) & Governance committee. We barely had quorum for the meeting on October 26th.

Much of the board's discussion is in the area of dissatisfaction with the government --- how it is holding up board re-appointments, and giving only tepid response (i.e. no clear yay/nay answer) to the growth direction identified in the Sustainability Strategic Plan. The plan was presented earlier this month to senior level bureaucrats and a meeting with the Minister regarding this is hoped for in the coming month. The plan was evidently well-received with minor adjustments requested. The overall notion of growth seemed to be favoured.

The Ministry of Advanced Education has announced another tuition freeze and is reviewing the tuition structure province-wide as well as other consultations with Post Secondary Institution's (PSI) across the province. Some public input is being sought as well as some directly from the various PSI's.

The Office of the Auditor General has completed its audit of ACAD's finances and operations for the 2015-2016 fiscal year and the results are very good. It awarded ACAD a "no finding" certification, meaning they found no irregularities. Also, the current year has a balanced budget (the funding would not allow us to show a deficit, nor draw from reserves ... they did prop up some funding to get us to a balanced position).

SESSIONAL REPRESENTATIVE - MARK GILES

This month I sent out a call to sessionals requesting input. Nothing was forwarded to me to raise at the meeting of Oct 27, 2016.

I have also requested that sessionals meet at a sessional-only caucus. Based on response, there will be a sessional caucus meeting held on Nov 5, 2016. I expect this meeting to generate items that will be brought to the executive committee's attention at the November meeting.