



e-BULLETIN: September 2017

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**ANNOUNCEMENTS**

CONGRATULATIONS  
ON YOUR NEW APPOINTMENTS

**ALEX LINK**  
INTERIM VP ACADEMIC AFFAIRS

**MARK CLINTBERG**  
CHAIR, SCHOOL OF CRITICAL AND CREATIVE STUDIES

**HEATHER HUSTON**  
CHAIR, SCHOOL OF VISUAL ARTS

**ACADFA  
PIZZA PARTY**

JOIN US  
FRIDAY SEPTEMBER 22  
7 - 10 PM  
ST. ANDREW HEIGHTS COMMUNITY CENTRE  
2504 - 13TH AVENUE NW  
(JUST OFF UNIVERSITY DRIVE NW ON THE #9 BUS ROUTE)

**YOU BRING A GUEST  
AND  
A SALAD OR DESSERT**

**WE WILL PROVIDE**

**AVATARA HEARTHSTONE PIZZA**  
GLUTEN-FREE  
DIABETIC AND LOW CARB FRIENDLY  
LACTOSE INTOLERANT  
AND  
VEGAN/VEGETARIAN OPTIONS

**BEVERAGES**  
(ALCOHOLIC & NON-ALCOHOLIC)

MUSIC, LAUGHTER AND GOOD TIMES

RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP  
**SO THAT WE CAN PROVIDE ADEQUATE FOOD & DRINK**  
RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP RSVP

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**WELCOME NEW FACULTY**

**PERMANENT FACULTY**

Jill Ho-You, SVA, Print Media  
Suzanne Morrisette, SCCS, Indigenous Studies

**LIMITED TERM APPOINTMENT**

Alana Bartol, SVA, Drawing

**SESSIONAL FACULTY**

James Boychuk-Hunter, SVA  
Rich Cole, SCCS  
Lyndl Hall, SVA  
Trevor Hanowski, SCD  
Tobla Howell, SCCS  
Nick Johnson, SCD  
Lisa Lipton, SVA  
Mateusz Napieralski, SCD  
Miriam Rudolph, SVA  
Andreas Rutkauskas, SVA  
Ryan Smitham, SVA  
Johnny Talisman, SCD

**VISITING ARTIST - CERAMICS**

Jessica Brandl, SCEM

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**ALBERTA COLLEGES + INSTITUTES FACULTY ASSOCIATIONS**

ACIFA  
[admin@acifa.ca](mailto:admin@acifa.ca)  
1-780-423-4440

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**CANADIAN ASSOCIATION OF UNIVERSITY TEACHERS**

**CAUT**

<http://www.caut.ca/>

**CAUT Bulletin**

<http://www.caut.ca/bulletin/articles/2017/0>

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**ACADFA EXECUTIVE REPORTS**

**Interim President - Justin Waddell  
April 25, 2017**

ACADFA held an Annual General Meeting on April 25th, 2017. Aside from regular business and Executive reports we discussed the work of the Academic Rank, Placement, Promotion, and Appeal Committee (ARPPAC), some of the Letters of Understanding (LOU) that are in development, and many of the Policies and Procedures that were discussed/developed over the term (Graduate Faculty Roles and Remuneration, Adjunct Faculty Procedure, Hiring Guidelines, Conflict of Interest Procedure, FOIP Procedures, MFA Course Evaluation Template, Faculty Annual Report template, Student Course Evaluations, and the Faculty Evaluation Procedure, etc.). In addition, we reviewed many of the changes to the Post Secondary Learning Act (PSLA) through the introduction of Bill 7 and the effect they will have on ACADFA business. Terry Sway, ACIFA's Labour Relations Officer was in attendance and provided his perspective on the Bill.

The result of ACADFA Executive Elections from our AGM are as follows:

President (2years): Natali Rodrigues  
Interim Vice-President/Treasurer (1year): Justin Waddell  
Secretary (2 years): Heather Huston (returning)  
Negotiations Advisory Committee Chair (2 years): Chris Frey (returning)  
Communications Officer (2 years): Lyndsay Rice

The current President's term ends on June 30 and all other Executive positions were effective on April 25, 2017.

Thank you to outgoing Executive Members Laurel Johannesson and Karl Geist.

I would also like to take this opportunity to thank the ACADFA Executive and Patti Dawkins for their help and support over the past year. I have been a longtime member of the ACADFA Executive and I have always enjoyed the collegiality and spirit of this hard working group.



**Negotiations Advisory Committee (NAC) Chair - Chris Frey  
Final Report June 23, 2017**

ARPPAC concluded its business on time, respectful of the extended deadline June 15. A Letter of Understanding showing ARPPAC's results, including an attachment of the reasonable procedures of rank during the promotion, and appeal, has been struck. The LoU was reviewed at Joint Council, and revised during two succeeding meetings between ARPPAC's Co-chairs, with solicited input from the ACADFA Executive and the College Cabinet.

The Interim VP-Administration (Jill) and I agreed on June 23, 2017, that the LoU as it stands is ready for implementation. I have recommended approval of the LoU to ACADFA's Interim President (Justin).

ACIFA's spring meeting of NAC chairs, in Canmore (May 28, 2017), was informative. Lawyer Wayne Benedict provided information regarding required changes to Collective Agreements due to Bill 7 and changes to the Alberta Labour Code – changes in dispute resolution that see binding arbitration replace with strike and lock-out. Provincial government representative, David Williams, presented on technical aspects of Bill 7 and changes.

Justin Waddell will stand as the Interim NAC Chair until my return from General Illness Leave in January 2018.

