

MEMORANDUM OF AGREEMENT

between

**THE BOARD OF GOVERNORS OF THE
ALBERTA COLLEGE OF ART AND DESIGN**

and

**THE ALBERTA COLLEGE OF ART AND DESIGN
FACULTY ASSOCIATION**

**Regarding Terms of Settlement for Changes to the ACAD/ACADFA Collective Agreement,
as agreed to on May 23, 2014**

The two parties agree that:

- 1) The term of the agreement shall be three (3) years, beginning July 1, 2013 and concluding June 30, 2016.
- 2) The collective agreement with changes as appended, be accepted for a ratification vote by the membership of ACADFA in September 2014.
- 3) Letters of Understanding (LoU) will be deleted and renewed as follows:
 - a) LoU on Intellectual Property – deleted (expired)
 - b) LoUs on Ratio Agreement – deleted (expired)
 - c) LoU on Accommodate Visiting Faculty Program – deleted (expired)
 - d) LoU on Academic Administrative Appointments – renewed until January 1, 2015 with commitment that the representatives of the Board and ACADFA will review the LoU and recommend revisions to its terms, if necessary, prior to further renewal.


Agreed to by:

For ACAD:



Date: July 3, 2014
Professor Dianne Taylor-Gearing, Chair of the Board of Governor's Negotiating Committee

For ACADFA:



Date: July 3, 2014
Dr. Christopher Frey, Chair of the ACADFA's Negotiating Committee