

MEMORANDUM OF UNDERSTANDING

between

THE BOARD OF GOVERNORS OF ALBERTA UNIVERSITY OF THE ARTS

and

THE ALBERTA UNIVERSITY OF THE ARTS FACULTY ASSOCIATION

Re: Negotiating Advisory Committee workload for Collective Agreement bargaining in the 2020/21 academic year

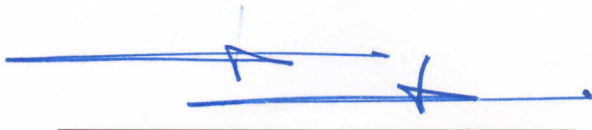
In the event that a collective agreement for the period ending June 30, 2020 is ratified by the parties, and in recognition that the timing of this ratification makes it unfeasible for a teaching reduction to be allocated in the winter semester immediately preceding the expiry of this agreement as per Article 7.01 (d), the parties agree to the following on a without prejudice or precedent basis.

Notwithstanding Article 7.01 (d), and subject to the approval by the VPA Provost, a teaching reduction of one (1) course for the winter semester will be granted for up to three (3) permanent or LTA faculty members to participate in collective agreement negotiations occurring in the 2020-21 academic year. The Association shall reimburse the University for 60% of the substitution cost of instructors. No further credit from the University to the Association will be owed for formal negotiation meetings that occur when those faculty members assigned to negotiations are normally scheduled to teach.

This Memorandum of Understanding remains in force and with agreement up to and including April 30, 2021.

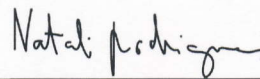
Signed this 9 day of June, 2020.

FOR ALBERTA UNIVERSITY OF THE
ARTS:



Dr. Daniel Doz
President and CEO

FOR ALBERTA UNIVERSITY OF THE
FACULTY ASSOCIATION:



Natali Rodrigues
President